



Prabir Bose

facilitating participatory communication processes @ vikalp kriya

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Prabir draws on his experience of cultural activism to challenge dominant narratives and facilitates processes that provoke a rethink on development. Together with Anju, he explores the scope and possibilities of participatory theatre for cultural action.

A college dropout, Prabir started working from an early age to support his family. He cherishes the enriching journey of having worked in a government factory, a nationalized bank and in mainstream journalism before being the founder and managing trustee of Media Matters, a not-for-profit trust working in the area of development communication and community development.

At present Prabir is practicing to perfect his sourdough skills.

Summary of Skills

Facilitation	Beyond knowledge and skills, facilitating participatory processes calls for an attitude that respects people and trusts processes. With this belief, I bring my experience of working with groups and communities using a wide range of participatory tools and methods in workshops, TOTs, community processes and research.
Design & Development	Away from a top-down approach, I strive to design and develop communication and facilitation resources that provoke a rethink and encourage dialogue to enable collective analysis and action.
Participatory Theatre	With a passion for exploring the scope and possibilities of participatory theatre, I have been engaging with groups and communities to enable them to “act” and challenge the all-pervading culture of silence. Besides being a guest faculty for TISS Mumbai for more than 20 years and IIM Ahmedabad for the last eight years, I have been facilitating annual national-level workshops for theatre activists and development actors for many years now.
Films	To me, films help capture voices that are unheard and bring out issues of concern. Having directed, shot, edited and produced several short videos, I explore different narrative structures to make issues visible and relevant. At present I am working on an independent documentary on the state of schooling in India.
Process Documentation	Documenting processes is a learning opportunity – revisiting programme objectives, understanding the strategies employed, analyzing the field-level interventions, drawing out the key learning, achievements and challenges, and chalking out the way forward. I use text, photo and video to record insights provided by different actors involved in the process.
Computer	Conversant with macOS, Ubuntu (Linux) and Microsoft Windows platforms, I am proficient in using word processing, desktop publishing, website development and video editing applications.
Language	Native/Bilingual proficiency in English, Hindi, Marathi Elementary proficiency in Bangla

Assignments, Projects & Processes

Facilitation

LNAs | Module & Handbook Development | Workshops & Community Processes

- **Facilitating Participatory Workshops**
have been facilitating the triennial, national workshops for participants from a wide range of organisations - community-based, non-profits, donor agencies, government departments, CSRs, academic institutions, trade unions and movements [Vikalp Kriya]
- **Facilitating Participatory Communication**
have been facilitating the triennial, national workshops for participants from a wide range of organisations - community-based, non-profits, donor agencies, government departments, CSRs, academic institutions, trade unions and movements [Vikalp Kriya]
- **Facilitating Participatory Theatre**
have been facilitating the triennial, national workshops for participants from a wide range of organisations - community-based, non-profits, donor agencies, government departments, CSRs, academic institutions, trade unions and movements [Vikalp Kriya]
- **Envisioning Gender**
Visioning workshop and planning exercise on implementing Sexual Harassment at the Workplace Act for senior leadership [Foundation for Ecological Security]
- **Participatory Communication for Commons**
Series of workshops for farmers, community leaders and team members in Madhya Pradesh [Foundation for Ecological Security]
- **Change Leaders!**
A year-long capacity building programme for senior Field Associates from Rajasthan and Madhya Pradesh [Foundation for Ecological Security]
- **Life Skills for Empowerment**
Series of capacity building initiatives for partner organisations from across the country for the last five years [Godrej Good & Green]
- **Participatory Communication for Development**
Series of national-level workshops for team members [Reliance Foundation]
- **Participatory Communication for Development**
Series of workshops for community leaders in Agar, Madhya Pradesh and Jaipur, Rajasthan [Reliance Foundation]

- *Buniyaad*
National workshop for young social activists on social change and transformative politics [Sambhaavnaa]
- *Sanjha Manch*
National workshops for young social activists on participation [Sambhaavnaa]
- Our Rights, Our Entitlements
National consultations with children and young people [UNICEF ICO]
- Right to Participation in Decision-making
State-level consultations with children, adolescents and young people across 14 states [UNICEF ICO]
- Facilitating Child Rights
TOTs for CSOs [UNICEF Maharashtra]
- Child Rights Audit
State-level workshops for CSOs [UNICEF Maharashtra]
- Good Practices & Success Stories of GPs
Peer-Learning process with PRI members in District Tonk [UNICEF Rajasthan]
- Communication Strategy for Improving Institutional Deliveries & Newborn Care
Field Assessment & Workshop [UNICEF Rajasthan]
- Gender & Adolescent Girls
State-level workshops for Deepshikha project [UNICEF Maharashtra]
- Gender & Health
State-level workshops for Girls Gaining Ground project [Bhavishya Alliance]
- Counseling Skills
State-level workshops and refreshers for family planning counselors [UNFPA Madhya Pradesh]
- ARSH & Life Skills
State-level workshops for partner organisations of IPD project [UNFPA Maharashtra]
- Facilitating District Planning
TOTs and State-level workshops [UNICEF Maharashtra]
- Gender & VAW
TOTs for faculty members of Nursing Institutes in Maharashtra [Directorate of Health Services, Maharashtra]
- Gender, VAW & Sex Selection
State-level workshops for NRHM partner organisations

[NRHM, Directorate of Health Services, Maharashtra]

- **Counseling Skills**
State-level workshops for AFHS adolescent counselors
[Directorate of Health Services, Maharashtra]
- **Process Documentation**
National-level workshops for partner organisations [Save the Children Canada]
- **Media for Child Rights**
State-level workshops for media professionals and university students of mass media courses [UNICEF Assam]
- **Chhattisgarh State Plan of Action for Children**
Field visits and consultations with children and duty bearers
[UNICEF Chhattisgarh]
- **Capacity Building of Children as Citizen Journalists**
Designed a module and facilitated a capacity building process with children in Sarguja district of Chhattisgarh for Department of Communication, Sarojini Naidu School of Arts and Communication, University of Hyderabad
[UNICEF Chhattisgarh]
- **Facilitated Learning Action Group (FLAG) Program**
Designed qualitative tools and facilitated a five-day training for the field team as part of the Program Quality Review and Audit of the FLAG program, implemented by NHM Jharkhand in association with Ekjut, carried out for Children's Investment Fund Foundation in Jharkhand
[Development Solutions]
- **Child Rights Campaign**
Workshop to design a campaign strategy and communication resources in Little Andamans, Andaman & Nicobar Islands
[TDH Kolkata]
- **“Communitisation” of NRHM**
documentation of initiatives, results and lessons learnt as part of the project implemented across Madhya Pradesh
[UNFPA Madhya Pradesh]
- **Sex Selection & PC&PNDT Act**
documentation of initiatives, results and lessons learnt as part of the project implemented in Indore City [UNFPA Madhya Pradesh]
- **Media, Methods & Audiences**
a study on health communication in three districts of Maharashtra as part of the Basic Health Programme [GTZ Maharashtra]
- **Child Domestic Workers' Project**

Research &
Process Documentation

documentation of the three-year long intervention in Thane City [Save the Children Canada]

- Child Workers' Opportunities Project
documentation of the five-year long intervention in Amravati and Parbhani districts of Maharashtra [Save the Children Canada]
- Daring to Dream
documentation of best practices adopted by 13 Rural Hospitals in three districts of Maharashtra, following Appreciative Inquiry workshops as part of the Women's Right to Life and Health Project [UNICEF Maharashtra]
- In Other Words
documentation (in the form of stories) of real life struggles, achievements and dreams of working children in the State of Maharashtra, Tamil Nadu and Rajasthan as part of an advocacy strategy [Save the Children Canada]
- Is Anybody Listening?
a strategy document and facilitator's guide of understanding concept and practise of child participation [Save the Children Canada]
- *Kabhi Suno Thodi Thodi*
documentation of the child participation process facilitated with working children from Maharashtra, Rajasthan and Tamil Nadu and a national-level consultation [Save the Children Canada]
- *Kyon, Kyon, Kyon?*
documentation of frequently asked questions by children and young people on rights and entitlements [UNICEF ICO]
- Listening to Children & Young People
documentation (text and video) of a series of consultations across 14 states with children and young people on issues related to rights and participation [UNICEF ICO]
- Right to Act!
http://www.youtube.com/watch?v=4Kb_yGhwzKM
video documentation of a four-day workshop on participatory theatre [UNICEF ICO]
- *Suno Sunate Hain!*
photo-documentation of a city-level campaign to promote rights of the child as part of the *Nanhe Sayane* project [Save the Children Canada]
- Whose Dream Counts?
documentation of Participatory Learning and Action (PLA) processes facilitated with children's groups at the community level as part of the *Nanhe Sayane* project [Save the Children Canada]

- Capacity building of SHG Members to increase demand for RH Services in Maharashtra
evaluation of the project implemented by MAVIM and supported by UNFPA Maharashtra [TRIOs Development Support]
- Documenting Success Stories through a Peer-Learning Process
capacity building of Sarpanches in select Gram Panchayats of Tonk district in Rajasthan to develop presentations of their best practices and success stories and demonstrating a process for peer-learning [UNICEF Rajasthan]
- Health Sector Response to VAW
a qualitative study covering three districts of Maharashtra to understand views of women and adolescent girls on violence as also their experience with health department's response to cases of violence; preparedness and challenges of the health department to addressing cases of VAW; experiences and challenges of local women's organisations on VAW and health sector response [UNFPA Maharashtra]

Designing
Communication
Resources

- Developing a communication strategy on institutional deliveries and newborn care in Dungarpur district [UNICEF Rajasthan]
- *Kishori Shakti*
a set of communication resources (infolet, activity book, posters) for Deepshikha [UNICEF Maharashtra]
- *Sakhi Sajni*
an exhibition on gender and life skills of adolescent girls developed through a participatory process [Media Matters]
- *Naseeb Ke Paren, Kya Karen Kya Na Karen*
a board game on child rights and child domestic work [Save the Children Canada]
- *Chuppi Todein Khulkar Bolein*
an interactive exhibition on youth and HIV/AIDS [World Vision]
- *Samajhdar Jodidar*
a package of communication resources (board game, flip book and exhibition) on male participation in reproductive health and violence against women [Centre for Health & Social Justice]
- *Yuvashakti*
a diary for village volunteers as part of the integrated village planning process [UNICEF Maharashtra]
- *Kyun, Kyun, Kyun*

a collection of FAQs of children, adolescents and young people on their rights and entitlements [UNICEF ICO]

- Demystifying Entitlements
series of story books on entitlements of children [UNICEF ICO]

Participatory Theatre

- *Chhi!*
facilitated a two-year long process with a group of young people to script, rehearse and perform *Chhi!* - the struggle of a theatre group to evolve a socially relevant play. [Bombay Natural History Society]
- Child-Centred Community Theatre
facilitated a year-long process with children's groups in Dibrugarh district [UNICEF Assam]
- Community-based Theatre
capacity building and mentoring of facilitators and theatre practitioners of IAEET to form and strengthen community theatre processes in around 500 villages of Koraput district in Odisha [UNICEF Odisha]
- *Mulichya Jatila He Shobhat Nahi*
a one-act play on gender and issues of adolescent girls [Media Matters]
- *Main Asha*
a play on sex selection by a group of adolescents and young people [UNFPA Maharashtra]
- *Kataar*
a play on right to information by young people [Media Matters]
- Right to Act!
co-facilitated a national workshop - exploring participatory theatre to advocate for rights and entitlements of children and young people - with 49 participants representing 40 organisations from 17 states [UNICEF ICO]
- Sex Selection
co-facilitated a play-making workshop with *Sahyoginis* (community animators) from district Jalgaon [MAVIM Maharashtra]

Films

- Our Rights, Our Entitlements [Vimeo](#)
co-directed a series of five video spots on child participation, through a workshop process with children and adolescents from 14 states across the country [UNICEF ICO]
- Right to Act! [Vimeo](#)

co-directed and co-edited the documentation of a four-day workshop in Bangalore exploring participatory theatre to advocate for rights and entitlements of children and young people. The film documents narratives of the participants as they journey through the four-day workshop process [UNICEF ICO]

- Our Dreams... Chained [Vimeo](#)
co-directed a documentary on issues and concerns of adolescent girls in Maharashtra [UNICEF Maharashtra]
- 2 Lives:2 Miles Apart // School [YouTube](#)
contributed the segment on “schooling”, as part of a series of films that highlights crucial issues impacting children in an urbanized world [UNICEF ICO]
- *Suno, Sunate Hain*
Co-directed a documentary about consultations with children and young people on their rights and entitlements across 11 states over a period of one year [UNICEF ICO]
- *Mulanna Kai Kadta*
directed a documentary on children’s parliament process in Amravati district of Maharashtra [Save the Children Canada]
- *The Other Childhood*
directed a documentary of interventions across Maharashtra on the issue of child labour [Save the Children Canada]

Work Experience

2013 – till date	Co-Founder; Vikalp Kriya <i>an initiative to focus on exploring sustainable alternatives and practicing cultural expression and action</i> www.vikalpkriya.in
1998 – 2013	Managing Trustee; Media Matters <i>a non-profit trust working in the area of social development and development communication</i>
1992 – 1998	Director; Grassroots Communication <i>a social communication initiative</i>
1995 – 1996	Executive Editor; AIDS ASIA <i>a bi-monthly journal on HIV/AIDS published by the Indian Health Organisation</i>
1991 – 1992	Editorial Coordinator; Links News Agency <i>coordinated the syndication service – sourcing and writing articles on politics, business, sports and entertainment. Contributed features to Riyadh Daily</i>
1990 – 1991	Managing Editor; Asian Photography

A monthly magazine on the art and technique of photography

- 1989 Programme Media Coordinator; Nirman
A construction workers' project of College of Social Work, Mumbai
- 1989 Reporter; Free Press Bulletin
- 1988 Reporter; Indian Post
- 1987 Reporter; Free Press Journal
wrote a weekly column "Around the Campus" on the education scene in the City
- 1984 Central Bank of India, Mumbai
- 1979 Machine Tool Prototype Factory (Ordnance), Ambernath

Academic Qualification

- 1981 HSC (Commerce); Pune Board
- 1979 SSC; Pune Board

Date of Birth

April 15, 1964